**Karyn D. Vincent, CFA, CIPM,** is founder of Vincent Performance Services LLC, which provides Global Investment Performance Standards (GIPS<sup>®</sup>) consulting and verification services. Previously, she served as the global practice leader for investment performance services at PricewaterhouseCoopers. Ms. Vincent serves on the GIPS Executive Committee, which is responsible for overseeing the GIPS standards globally. She chairs the GIPS Interpretations Subcommittee and is a member of the CIPM (Certificate in Investment Performance Measurement, previously named CGIPS) Advisory Council. From 2002-2006 she chaired the AIMR-PPS Implementation Committee and the GIPS Verification Subcommittee. She holds a BS in accounting from the University of Massachusetts at Dartmouth.