

DENNIS G. FREDERICK, M.Div., Ph.D.

(253) 952-2556

DrDenny_Frederick@msn.com

6428-S Eastside Drive N.E.

Browns Point, WA 98422

EDUCATION

Century University, 1981.

Ph.D. in Counseling Psychology

North American Baptist Seminary, 1977.

Masters of Counseling and Masters of Divinity

Whitworth College, 1973.

Bachelor of Arts in Psychology, Sociology, and Arts

COUNSELING & CORPORATE EXPERIENCE

1986 to Present, President, Tern Ministries, Federal Way, Washington

- Coordinate and oversee departments: Tern Christian Counseling, Tern Educational Services, REACH, Tern Overseas Mission Outreach
- Provide retreats and educational training for organizations
- Supervision of patient cases

1986 to Present, Tern Christian Counseling, Federal Way, Washington

- Managing private practice
- Counsel individuals, families and groups
- Supervise staff
- Provide psychological evaluations for courts, schools, local government agencies, and employment purposes
- Provide professional supervision of interns as needed by schools for graduate programs in counseling and psychology
- Licensed mental health counselor, license #020703 LH00007370

1978 to Present, Frederick & Associates, Federal Way, Washington

- Management consulting on an international level
- Management training with workbook
- Training
- Conference speaker – 47 Topics
- Executive Coaching
- Conflict resolution
- Motivation
- Mentoring

1998 to 2009, Member of the Board of Directors, First Heritage Bank, Snohomish, Washington

- Served as Chairman of the Board, 2001-2003
- Conducted management training and retreats
- Corporate planning

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- Executive management
- Conflict resolution
- Team development
- Regulations and compliance
- Budget

2001 to 2006, Corporate Psychologist Consultant to ADAPTIS, Seattle, Washington

- Management Training, 110 Managers and supervisors trained
- Executive Managers
- Customers focus
- Mentoring program
- Management retreats
- Consulting
- Planning retreats
- Conflict resolution
- Team building and development
- Group dynamics
- Group facilitation

1988 to 1998, Part-time Counselor, Seattle Christian Schools

- Provided one-on-one student, counseling and assessment
- Supported school administrative team
- Taught classes in Bible and Psychology
- Lead faculty and student retreats

1981 to 1988, Church Planter/Pulpit Supply, Baptist General Conference

- Provided pulpit supply and church restoration for Kenmore Baptist Church
- Pastor for Kapowsin Community Church
- Church planted BGC church in Gig Harbor
- Church planted Graham Emmanuel Baptist Church

1977 to 1986, Pacific First Federal Bank

- Management Training
- Human Resource Management
- Video production
- Corporate planning
- Corporate counseling

1978 to 1981, Youth Pastor, Ballard Baptist Church

1975 to 1978, Intern, First Presbyterian Church, Sioux Falls, South Dakota

1972 to 1973, Youth Director, Spokane Valley Baptist Church

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PUBLICATIONS

Conquering Pornography, WinePress, 2007

The Ladybugs' Adventure to Westport, WinePress, 2007

Management Workbook (11 Modules) 1985, Revised 2001

R.E.A.C.H. – Rewarding Employment Around Christ's Hope, Workbook, 1987 Revised 2004

Mentoring Workbook, 2002

CHURCH AFFILIATIONS

Ordained General Baptist Pastor since 1981

Four Square, Puyallup, Washington
Adult ministries guest speaker, Men's retreat speaker

Twin Harbor Baptist Church, Westport, Washington
Pulpit supply and mentoring pastor

PROFESSIONAL MEMBERSHIPS

Current and Past

American Psychotherapy Association

Christian Association for Psychological Studies

American Associates of Christian Counseling

American Mental Health Counselor Association

Tacoma Yacht Club
Chaplain, 1996-1997

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PERSONAL INFORMATION

Born: Tacoma, Washington, February 25, 1951

Married: August 19, 1972 to Glenna R Frederick, Ed. D. She currently serves as Dean of Academics and Instruction, K-12, Cascade Christian Schools.

Children: Two sons, Eric, 31 and Ryan, 28

Personal Interests: Short-term missions, writing, beach walking, kayaking, SCUBA diving, yachting, interior design: artistic creation in painting, glass blowing, stained glass, jewelry, mural painting and 3D fabric wall art.

REFERENCES AVAILABLE UPON REQUEST